

Subject: Freedom of Information request - FOI - Expenditure on equality, diversity, and inclusivity.
Ref: DP-6954

Dear [REDACTED]

Thank you for your freedom of information request dated 12th September 2022, as below. We confirm we do hold the information you requested and have included this information in the spreadsheet attached (FOI DP-6954 Equality, diversity and inclusivity).

We hope the above addresses your request, however, if you feel it does not, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of our response and should be addressed to our Data Protection Officer at dpo@genomicsengland.co.uk. Please kindly remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF or [Official information concern | ICO](#)

Yours sincerely

	DP-6954	
a	The number of roles in your association (expressed in numbers of FTE), that are mainly or exclusively focussed on issues of equality, diversity, or inclusivity. For example, this could include (amongst other guises) "EDI officers" or "diversity and inclusion project managers" but would not include general HR managers.	0 - there are several people who have ED&I as a key objective and focus, however none that are mainly or exclusively focused on this
b	Either a) the pay band of each of these roles, or b) the combined total salaries for these roles. Whichever measure is more in accordance with your data preferences.	As above
c	In the past 12 months the number of staff days across your organisation which have been committed to attending equality training programmes, whether internally run or with external consultants. (staff days = duration of the training programme multiplied by the number of staff in attendance for the course).	6 hours
d	The contractual cost of any consultants hired, in the past twelve months, to provide any external training or advice on issues of diversity, equality, or inclusivity.	£0
e	In the past twelve months, the number of staff days committed to attending conferences relating mainly or exclusively to matters of Equality, Diversity and Inclusion. (duration of conference multiplied by the number of staff in attendance).	0
f	The costs of attending these conferences	0
g	Membership costs the organisation pays for participation in equality charters such as the Stonewall Equality Champions, or Diversity and Inclusion Workplace champions.	£0 currently, however consideration is being given to the benefits of membership